

**TAKSHAY LABS PRIVATE LIMITED**

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## **Copyright and Content Usage Policy**

*Issued by*

**Takshay Labs Private Limited**

**Registered Office:**

No 3, 6th B Main Road, N S Palya  
BTM Layout, Bengaluru Urban  
Karnataka 560076, India

**Effective Date: 21 January 2026**

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*This Policy governs all intellectual property rights subsisting in the Website and Website Content of Takshay Labs Private Limited and constitutes a binding statement of the Company's rights and enforcement position.*

## Document Control

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## 1 Definitions

In this Policy, unless the context otherwise requires, the following terms shall bear the meanings assigned to them herein:

**"Authorised Use"** means access to and viewing of Website Content solely for personal, non-commercial informational purposes, as further described in Clause 4 of this Policy.

**"Communication to the Public"** shall have the meaning assigned to it under Section 2(ff) of the Copyright Act, and includes any communication of a work to the public by broadcast, by wire, or by any other means, whether or not the members of the public to whom the communication is made receive it at the same time and in the same place.

**"Company"** means Takshay Labs Private Limited, a company incorporated under the Companies Act 2013, having Corporate Identification Number U74110KA201PTC086671, with its registered office at No 3, 6th B Main Road, N S Palya, BTM Layout, Bengaluru Urban, Karnataka 560076, India.

**"Copyright Act"** means the Copyright Act 1957 (14 of 1957), as amended from time to time, together with all rules and notifications issued thereunder.

**"Fair Dealing"** means the limited use of a copyrighted work without the authorisation of the rights holder, as permitted under Section 52 of the Copyright Act, and strictly confined to the purposes therein specified, including research, private study, criticism, review, and reporting of current events.

**"Founding Team"** means the co-founders and original members of Takshay Labs Private Limited who contributed to the creation of the original intellectual property of the Company in their capacity as employees or principals of the Company.

**"Intellectual Property Rights"** means all rights arising under the Copyright Act 1957, the Trade Marks Act 1999, the Patents Act 1970, the Designs Act 2000, the Information Technology Act 2000, and all other intellectual property legislation applicable in India, including any analogous rights arising under international conventions and treaties to which India is a party.

**"Non-Commercial Use"** means use that is not intended or directed toward any form of commercial advantage, monetary compensation, or commercial exploitation of any kind, whether directly or indirectly.

**"Reproduction"** shall have the meaning assigned to it under Section 2(xa) of the Copyright Act, and includes the making of one or more copies of a work in any material form, including the storing of it in any medium by electronic means.

**"User"** means any natural person or legal entity that accesses, browses, or otherwise uses the Website in any manner, whether or not such person has submitted any information through the Website.

**"Website"** means the official institutional website of the Company accessible at [www.takshay.in](http://www.takshay.in), including any subdomains, microsites, or successor digital properties operated by the Company.

**"Website Content"** means all text, articles, analyses, reports, frameworks, structural methodologies, programme descriptions, institutional commentary, data, graphics, design elements, audio-visual materials, software code, and any other content or material published or made accessible through the Website, whether or not such content is expressly marked as proprietary.

**"Working Days"** means days on which commercial banks are open for business in Bengaluru, Karnataka, India, excluding Saturdays, Sundays, and public holidays declared under applicable law.

## 2 Ownership of Intellectual Property

### 2.1 Ownership of Website Content

The Company hereby affirms that all Website Content is the exclusive intellectual property of Takshay Labs Private Limited. The Company is the sole and original owner of all Intellectual Property Rights subsisting in the Website Content, including but not limited to copyright, design rights, and database rights, to the fullest extent recognised under applicable Indian law.

### 2.2 Employer Ownership under Section 17 of the Copyright Act

Pursuant to the proviso to Section 17 of the Copyright Act, where any Website Content has been created by an employee or member of the Founding Team in the course of their employment or engagement with the Company, the copyright in such Website Content vests in the Company as the employer, unless the parties have expressly agreed otherwise in writing. The Company hereby confirms that no such contrary agreement exists with respect to any Website Content.

### 2.3 Protection of Programme Frameworks and Analytical Structures

The programme design frameworks, institutional coordination models, structural analysis methodologies, and other proprietary analytical structures developed by the Company and described or reflected in the Website Content constitute original literary and artistic works within the meaning of Section 13 of the Copyright Act. Such frameworks and structures are protected as compilations and original works of authorship, and the Company asserts full copyright ownership therein.

### 2.4 Trademark Ownership

The name "Takshay", the Takshay wordmark, all associated logos, and any other marks displayed on the Website are registered or unregistered trademarks of Takshay Labs Private Limited, protected under the Trade Marks Act 1999. Nothing in this Policy or on the Website shall be construed as conferring any licence or right to use any trademark of the Company without its prior written consent. Unauthorised use of any trademark of the Company constitutes infringement under the Trade Marks Act 1999 and may attract civil and criminal liability.

## 3 Scope of Copyright Protection

### 3.1 Automatic Protection under Section 13 of the Copyright Act

Pursuant to Section 13 of the Copyright Act, copyright subsists automatically in all original literary, dramatic, musical, and artistic works, as well as in sound recordings and cinematograph films. Accordingly, all Website Content that qualifies as an original work within the meaning of Section 13 is protected by copyright from the date of its creation, without the requirement of any registration, notice, or other formality.

### 3.2 Duration of Copyright Protection

Subject to the provisions of the Copyright Act, copyright in Website Content created by the Company or its employees subsists for a period of sixty (60) years from the beginning of the calendar year next following the year in which the author dies, or in the case of works of the Company as a legal entity, sixty (60) years from the beginning of the calendar year next following the year of first publication, in accordance with Sections 22 to 29 of the Copyright Act as applicable to the nature of each work.

### 3.3 Database Rights

The selection, arrangement, compilation, and presentation of information and materials on the Website constitutes an original compilation within the meaning of Section 13(3)(b) of the Copyright

Act. The Company holds copyright in the database and compilation as a whole, independently of any copyright subsisting in individual elements thereof.

## 4 Permitted Use of Website Content

Subject to the provisions of this Policy and subject to the User's compliance with applicable law, the Company grants the User a limited, non-exclusive, non-transferable, revocable licence to access the Website and view Website Content solely for the purpose of Authorised Use.

The User may, without prior written permission from the Company, undertake the following:

- View and read Website Content on screen for personal, non-commercial informational purposes;
- Print a single copy of a reasonable extract of Website Content for personal reference and Non-Commercial Use, provided that all copyright notices and proprietary markings are preserved;
- Share hyperlinks to publicly accessible pages of the Website on personal, non-commercial communications or social media profiles, provided that such sharing does not misrepresent the Company or its Website Content.

The limited licence granted under this Clause does not extend to, and shall not be construed as permitting, any use that falls outside the scope of Authorised Use. Any use of Website Content beyond what is expressly permitted herein requires the prior written consent of the Company.

## 5 Prohibited Uses

Without prejudice to any other provision of this Policy, the following uses of Website Content are expressly prohibited:

- Reproduction of any Website Content, in whole or in part, in any medium or format, without the prior written consent of the Company;
- Commercial exploitation of Website Content, including reproduction, distribution, or communication of Website Content for any commercial purpose or for monetary compensation;
- Systematic scraping, crawling, harvesting, or automated extraction of Website Content or data from the Website, whether through bots, scripts, spiders, or any other automated means;
- Copying, adapting, or otherwise reproducing the Company's programme frameworks, structural methodologies, or analytical structures in any form, whether for commercial or non-commercial purposes;
- Translation, adaptation, or creation of derivative works based on Website Content without the prior written consent of the Company;
- Republication or redistribution of Website Content on any third-party website, application, digital platform, or media channel without the prior written consent of the Company;
- Reverse engineering, decompiling, or disassembling any software code, technical design, or proprietary system forming part of or underlying the Website;
- Use of Website Content in connection with any activity that is unlawful, defamatory, fraudulent, or otherwise contrary to applicable law;
- Removal, alteration, or obscuring of any copyright notice, proprietary legend, or attribution statement forming part of Website Content.

## 6 Communication to the Public and Digital Display Restrictions

For the avoidance of doubt, any Communication to the Public of Website Content, whether by broadcast, by wire, by digital streaming, or by any other electronic or digital means, is expressly prohibited without the prior written consent of the Company.

The following specific restrictions apply with respect to digital display and embedding of Website Content:

- The embedding of any page, frame, or portion of the Website within another website, application, or digital platform through the use of iframes, inline frames, or any equivalent technical mechanism is prohibited without the prior written consent of the Company;
- The display of Website Content through any embedded player, widget, or digital display mechanism that obscures, removes, or bypasses the Website's branding, attribution, or copyright notices is prohibited;
- Deep linking to any page of the Website for commercial purposes, including for the purpose of attracting users to third-party commercial platforms or generating commercial benefit from the Company's Website Content, is prohibited without the prior written consent of the Company.

These restrictions apply irrespective of whether the User provides attribution or credit to the Company. Attribution does not constitute authorisation for any use that is otherwise prohibited under this Policy.

## 7 Citation and Attribution Requirements

Where the Company grants express written permission for the reproduction or citation of Website Content pursuant to this Policy, the User must comply with the following attribution requirements:

- The Company must be identified by its full name, Takshay Labs Private Limited, as the source and copyright holder of the Website Content;
- The title of the specific article, report, or piece of Website Content reproduced or cited must be stated accurately;
- The URL of the specific page of the Website from which the Website Content was sourced must be included;
- The date on which the Website Content was accessed must be stated;
- Any copyright notice or proprietary marking forming part of the Website Content must be reproduced without alteration.

The User must not present Website Content in a manner that falsely implies the endorsement, sponsorship, or affiliation of the Company with any third-party organisation, publication, or viewpoint. The Company reserves the right to require the removal or correction of any attribution that does not comply with the requirements set out in this Clause.

## 8 Permission Requests for Reproduction

Any User who requires authorisation to reproduce, cite, distribute, adapt, translate, or otherwise use Website Content beyond the scope of the limited licence granted under Clause 4 of this Policy must submit a written permission request to the Company prior to any such use.

Permission requests must be submitted by email to: [info@takshay.com](mailto:info@takshay.com)

Each permission request must include the following information:

- The full name and contact details of the User or entity submitting the request;

- A precise description of the Website Content for which permission is sought, including the title of the relevant content and its URL;
- The specific manner in which the Website Content is intended to be used, including the format, medium, platform, and purpose of the intended use;
- Whether the intended use is commercial or non-commercial in nature;
- The geographic scope and anticipated duration of the intended use;
- Details of any third parties who will access or benefit from the intended use.

The Company shall consider permission requests at its sole discretion. The Company may grant or decline permission without any obligation to provide reasons, and may impose conditions on any permission granted. The Company shall endeavour to respond to permission requests within fifteen (15) Working Days of receipt, subject to the completeness of the request.

## 9 User Submitted Content

The Website does not operate any platform or facility that invites, enables, or accepts the submission of original creative content, user-generated content, or contributions from the public for publication on the Website. Accordingly, the provisions of this Policy relating to User Submitted Content are set out for completeness and for the avoidance of doubt.

Where any User communicates with the Company through the Website's enquiry form, contact mechanism, or any other communication channel provided on the Website, the User hereby represents and warrants that:

- Such communication does not infringe the Intellectual Property Rights of any third party;
- Such communication does not contain any confidential or proprietary information of any third party that the User is not authorised to disclose;
- Such communication does not contain any content that is unlawful, defamatory, obscene, or otherwise contrary to applicable law.

Any communication submitted to the Company through the Website may be used by the Company for the purpose of responding to the User's enquiry and for any other purpose consistent with the Company's Privacy and Data Protection Policy. The Company does not acquire any intellectual property rights in communications submitted by Users through the Website's communication channels.

## 10 Moral Rights of Individual Authors

Pursuant to Section 57 of the Copyright Act, the authors of original works comprised within Website Content retain certain moral rights, including the right of paternity (the right to be identified as the author of the work) and the right of integrity (the right to object to any distortion, mutilation, modification, or other act in relation to the work that would prejudice the author's honour or reputation).

The Company hereby affirms that it respects the moral rights of individual authors whose works are incorporated within Website Content. Any reproduction or use of Website Content that has been expressly attributed to a named author must preserve such attribution and must not subject the author's work to any distortion, mutilation, or derogatory treatment.

Notwithstanding anything contained herein, the moral rights of individual authors under Section 57 of the Copyright Act are personal to such authors and are not assignable. The Company does not claim to hold or waive the moral rights of individual authors by virtue of its ownership of copyright in Website Content pursuant to Section 17 of the Copyright Act.

## 11 Social Media and Third Party Platform Content

The Company may, in the course of its institutional communications, publish or share Website Content on third-party social media platforms and digital channels. Such publication or sharing is undertaken solely for the purposes of institutional communication and public engagement.

The following provisions apply with respect to Social Media and Third Party Platform Content:

- Website Content shared by the Company on social media platforms remains subject to this Policy and does not constitute a licence or authorisation for any third party to reproduce, redistribute, or adapt such Website Content beyond the scope of the relevant platform's own terms of service;
- Third parties must not republish, redistribute, or commercially exploit any Website Content shared by the Company on social media platforms without the Company's prior written consent;
- Third-party accounts, profiles, or channels that are not operated by the Company are not authorised to represent the Company or to publish Website Content on its behalf;
- Users who share hyperlinks to Company social media posts for personal, non-commercial purposes are not required to obtain prior written permission, provided that such sharing does not misrepresent the Company or its content.

The Company does not assume responsibility for any third-party content that appears on social media platforms in association with or in proximity to Company content.

## 12 Technological Protection Measures and Website Archiving

The Company may implement technical measures to protect Website Content from unauthorised access, reproduction, and automated data extraction, including but not limited to access controls, digital rights management systems, and anti-scraping technologies. Pursuant to Section 65A of the Copyright Act, the circumvention of any technological protection measure applied by the Company to Website Content is prohibited and may attract civil and criminal liability.

The following restrictions apply with respect to website archiving and automated access:

- The archiving of Website Content by web crawlers, automated bots, or website archiving services is prohibited without the prior written consent of the Company, except where expressly permitted by any robots.txt file or other technical instruction published by the Company;
- The use of Website Content for the purpose of creating, training, fine-tuning, or otherwise developing any artificial intelligence system, machine learning model, large language model, or automated data processing system is expressly prohibited, irrespective of whether such use is for commercial or non-commercial purposes;
- The ingestion, indexing, or processing of Website Content by any automated system for the purpose of building a dataset, corpus, or training set is prohibited without the prior written consent of the Company;
- Any entity operating a web crawler, indexing service, or artificial intelligence training pipeline must obtain express written permission from the Company prior to accessing, processing, or utilising Website Content for any such purpose.

The Company reserves the right to take technical and legal action against any person or entity that circumvents its technological protection measures or uses Website Content in contravention of this Clause.

### 13 Enforcement of Intellectual Property Rights

The Company hereby affirms that it will actively monitor and enforce its Intellectual Property Rights in respect of Website Content. In the event of any actual or suspected infringement of the Company's Intellectual Property Rights, the Company may, at its sole discretion and without prejudice to any other remedy available at law, take the following actions:

- Issue a cease and desist notice to the infringing party, requiring the immediate cessation of the infringing activity and the destruction or deletion of any infringing copies;
- Initiate civil proceedings before courts of competent jurisdiction for injunctive relief, damages, accounts of profits, or any other appropriate remedy under the Copyright Act, the Trade Marks Act 1999, or any other applicable law;
- File a criminal complaint with the appropriate authority in respect of any wilful infringement that constitutes a criminal offence under the Copyright Act or the Information Technology Act 2000;
- Report the infringing activity to the relevant internet service provider, platform operator, or domain registrar for the purpose of obtaining the removal or disabling of infringing content;
- Exercise any other remedy available to the Company under applicable law or in equity.

Pursuant to Section 63 of the Copyright Act, wilful infringement of copyright in any work is punishable by imprisonment and fine. The Company reserves the right to pursue all available criminal remedies in cases of wilful or large-scale infringement.

### 14 Copyright Office of India Voluntary Registration

The Company hereby notes that registration of copyright with the Copyright Office of India is not a prerequisite for the subsistence or enforcement of copyright under Indian law, as copyright arises automatically upon the creation of an original work pursuant to Section 13 of the Copyright Act.

Notwithstanding the foregoing, the Company may, at its discretion, apply for the voluntary registration of copyright in selected Website Content with the Copyright Office of India under Section 44 of the Copyright Act. Registration provides prima facie evidence of the particulars entered in the Register of Copyrights and may assist the Company in enforcement proceedings.

This Clause is a statement of the Company's general approach to copyright registration and does not constitute an undertaking to register any specific work. The absence of registration in respect of any Website Content does not diminish the Company's Intellectual Property Rights therein.

### 15 Third Party Intellectual Property

The Website may contain references to, quotations from, or hyperlinks to works and materials owned by third parties. Such references and quotations are included solely for the purposes of Fair Dealing, institutional commentary, or general information, and do not constitute an assertion of ownership or any grant of rights by the Company in respect of such third-party materials.

The Company hereby affirms that:

- All third-party trademarks, trade names, and logos displayed on the Website are the property of their respective owners and are referenced solely for identification and informational purposes;
- The inclusion of any third-party content on the Website does not constitute an endorsement, sponsorship, or affiliation between the Company and the relevant third-party rights holder;

- The Company has made reasonable efforts to identify and attribute third-party content displayed on the Website; however, the Company does not warrant the accuracy or completeness of such attribution.

Any party who believes that Website Content infringes their intellectual property rights is invited to submit a written notice to the Company at [info@takshay.com](mailto:info@takshay.com), setting out particulars of the alleged infringement. The Company shall investigate all such notices in good faith and shall take appropriate action where infringement is established.

## 16 Transition and Savings Clause

This Policy supersedes all prior versions of the Company's copyright policy, content usage policy, or any equivalent governance document relating to Intellectual Property Rights in Website Content issued prior to the Effective Date of this Policy.

Notwithstanding anything contained herein, any rights, remedies, obligations, or liabilities that accrued prior to the Effective Date of this Policy under any prior version of the Company's intellectual property governance documentation shall not be extinguished or affected by the coming into force of this Policy. Such rights, remedies, obligations, and liabilities shall continue to be governed by the terms of the applicable prior version.

The limitation periods applicable to any cause of action arising out of or in connection with the Company's Intellectual Property Rights shall be governed by the Limitation Act 1963, read together with the Copyright Act and such other applicable legislation as may be relevant.

## 17 Severability

If any provision of this Policy, or any part thereof, is held by a court or other competent authority to be invalid, unlawful, void, or unenforceable under applicable law, such provision or part shall be severed from the remaining provisions of this Policy without affecting the validity, lawfulness, or enforceability of the remaining provisions, which shall continue in full force and effect.

Where any provision of this Policy is found to be invalid or unenforceable but would be valid and enforceable if modified in scope, the provision shall apply with such minimum modification as is necessary to make it valid and enforceable, provided that such modification is consistent with the original intent of the provision and with applicable law.

## 18 Policy Suite Integration

This Policy forms part of the Company's institutional policy suite, which includes the following related instruments:

- Privacy and Data Protection Policy;
- Governance, Transparency and Accessibility Policy;
- Website Terms of Use and Legal Disclaimer.

This Policy is to be read in conjunction with the foregoing instruments. In the event of any conflict between this Policy and any other instrument forming part of the policy suite with respect to the subject matter of Intellectual Property Rights, the provisions of this Policy shall prevail.

The Company may from time to time issue additional governance instruments or supplementary guidance relating to the use of Website Content. Such instruments and guidance shall, upon publication, form part of the policy suite and shall be binding on all Users to the same extent as this Policy.

## 19 Grievance Officer

Pursuant to applicable law and in accordance with the Company's institutional governance framework, the Company has designated a Grievance Officer to receive and address complaints, notices, and queries relating to this Policy and the Company's Intellectual Property Rights. The details of the Grievance Officer are as follows:

- Name: Mr Satish Shekar
- Designation: Co-Founder, Takshay Labs Private Limited
- Email: ss@takshay.com
- Address: No 3, 6th B Main Road, N S Palya, BTM Layout, Bengaluru Urban, Karnataka 560076, India
- Business Hours: Monday to Friday, 10:00 a.m. to 6:00 p.m. IST, excluding public holidays

Any User who has a complaint, query, or notice relating to this Policy, including any notice of alleged infringement of third-party intellectual property rights, may submit a written communication to the Grievance Officer at the contact details specified above. The Grievance Officer shall acknowledge receipt of the communication within five (5) Working Days of receipt and shall endeavour to resolve the matter expeditiously and in accordance with applicable law.

## 20 Policy Amendments

The Company reserves the right to amend, modify, update, or replace any provision of this Policy at any time, at its sole discretion and subject to the approval of the Company's governance authority. Amendments shall become effective upon publication of the revised Policy on the Website. The version control information in the Document Control table shall be updated to reflect the effective date and version number of each revised version.

The Company shall use reasonable efforts to bring material amendments to the attention of Users by means of a prominent notice on the Website. However, the Company shall not be obliged to provide individual notice of amendments to each User.

A User's continued access to or use of the Website following the publication of any amendment to this Policy shall constitute the User's acceptance of the amended Policy. Users who do not accept any amendment to this Policy must immediately discontinue their access to and use of the Website.

## 21 Governing Law and Jurisdiction

This Policy shall be governed by, construed, and enforced in accordance with the laws of the Republic of India, including the Copyright Act 1957, the Trade Marks Act 1999, the Information Technology Act 2000, the Limitation Act 1963, and all other applicable Indian legislation.

Any dispute, controversy, or claim arising out of or in connection with this Policy, including any question regarding its validity, interpretation, breach, or enforcement, shall be subject to the exclusive jurisdiction of the courts of competent jurisdiction situate in Bengaluru, Karnataka, India. Each User irrevocably submits to the exclusive jurisdiction of such courts for the purposes of any proceedings arising out of or in connection with this Policy.

Nothing in this Clause shall limit the right of the Company to seek urgent injunctive or other equitable relief from any court of competent jurisdiction, whether within or outside India, where the Company determines that such relief is necessary to protect its Intellectual Property Rights on an urgent basis.

*End of Document*

*Copyright and Content Usage Policy | Takshay Labs Private Limited | Version 1.1 | Effective 21 January 2026*